



People Operations

Learning and Development



ABD is a learning organization.

We actively support the training, growth, and development of our employees.

Learning and Development: ABD Learn

By prioritizing learning and development, we see returns not just in our culture and employee experience, but also our business of client service. The skills necessary for today's workplace are constantly changing and we know how learning and development can help us lead the change.

Our learning and development philosophy begins with a well-built and thoughtful new hire orientation and onboarding, progresses to hands-on systems training with online support tools, and accelerates success with customized leadership development.

At ABD we recognize that learning must be micro, mobile-first, innovative, relevant, and on-demand to meet the needs of all our team members.



Micro



Relevant



Mobile-first



On-demand



Innovative

We support our learning culture with our intuitive mentoring and coaching program, while encourage team members to forge their own career path and investing in their future.

At ABD, we learn to work and work to learn. Learning and development is not only part of our DNA, it's how we ensure our employees are well equipped to do their **best** because they are the **best**.